SERVICES TO HELP YOUNG ADULTS WITH I/DD ACHIEVE EMPLOYMENT OUTCOMES
Prepared by Illinois Parents of Adults with Developmental Disabilities Unite (IPADDU) May 2013

SECONDARY TRANSITION SERVICES
- Entitlement for students with IEPs, starting at age 14 ½
- Development of employment goals are individualized based on student’s strengths, needs, preferences and interests
- Services may end at high school graduation or extend through 22nd birthday, based on team decision and whether or not transition goals have been achieved

Leaving school with a job already secured? Good for you!

Leaving school without a job secured but still want to work toward employment outcome?

ILLINOIS DEPT OF HUMAN SERVICES
DIVISION OF REHAB SERVICES/VOCA TIONAL REHAB
- Must be deemed eligible and able to benefit (i.e. obtain, maintain & retain competitive employment) AND
- Must find a DRS agency partner willing to take on your case before services can commence
- Job coaching services can be provided based on individual need and are time-limited to encourage independent employment outcome
- In most cases, no fees to job seeker

Did you find a job, maintain and retain it successfully for 90 days without job coach onsite? Good for you!

Been working with a DRS Counselor or agency for 18 months, but have not obtained, maintained and retained employment? Want to keep trying?

ILLINOIS DEPT OF HUMAN SERVICES
DIVISION OF DEVELOPMENTAL DISABILITIES
- Must be deemed eligible and have either CILA or Home-Based Services Program funding AND
- Must find a DDD agency partner willing to take on your case before services can commence AND
- Must have previously applied for DRS/VR services and been denied OR have exhausted DRS/VR services
- No time limit on job coaching or other services as long as employment remains an agreed-upon outcome
- Hourly fees for employment services are billed directly to CILA or Home-Based Services Program but come out of individual’s monthly funding allotment

If you have CILA or Home-Based Service Program funding, try DDD services next (see above)

If you have been denied or have exhausted IDHS/DRS/VR services and do not have CILA or Home-Based Services Program funding, other options to consider might include:
- Personal networking using family, friends and neighbors
- Private pay for employment services you may need
- Volunteer, internship or apprentice opportunities in your community
- Developing a business yourself or working with other families and friends to develop a cooperative model of employment

FOR INFORMATIONAL PURPOSES ONLY
Consult with relevant professionals from each agency for specific information about program descriptions, eligibility requirements, service providers in your area, and if applicable, costs to the job seeker.